

Cooperation for Holistic Agriculture Innovation Nests in Sub-Saharan Africa
Erasmus+ CBHE Project CHAIN – 101082963



# **Innovation crash-courses creation**

# CC3. COMMUNICATION AND COLLABORATION WITH ACTORS AROUND FOOD VALUE CHAIN

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#### Purpose, objectives, and expected outcomes

This intensive course is designed as a dynamic space for learning, interaction, and discovery, where participants—students, entrepreneurs, and researchers in the agri-food sector—will enhance their communication and collaboration skills. You will have the opportunity to explore the challenges and opportunities within the food value chain of Sub-Saharan African countries (Kenya, Nigeria, Togo) and to discover how effective collaboration can drive innovation and create added value for all stakeholders involved.

#### Purpose, Objectives, and Expected Outcomes

The primary aim is to support the active engagement of students in the business environment of the agri-food sector by developing their communication and collaboration skills with various stakeholders in the value chain. More specifically, the course seeks to create an interactive framework in which participants can understand the role of collaboration, explore effective communication techniques, and learn to build strategic partnerships for a tangible impact in the market.

#### **Course objectives**

- 1. Increasing awareness of the importance of an integrated and collaborative food value chain by understanding the existing challenges and opportunities in Kenya, Nigeria, and Togo.
- 2. Developing intercultural communication skills, with a focus on adapting messages to different categories of partners (farmers, entrepreneurs, public authorities, NGOs, consumers, etc.).
- 3. Acquiring practical competencies in negotiation, partnership building, and conflict management, directly applicable to start-up initiatives, university projects, or entrepreneurial activities.
- 4. Mastering digital collaboration and marketing tools that can support the launch and development of agri-food businesses and facilitate connections with international market actors.
- 5. Creating a support network through which participants can collaborate in the future, and share resources, knowledge, and funding opportunities.

#### **Expected outcomes**

• Increased confidence and motivation among students to actively engage in projects and businesses within the agri-food sector.























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- Enhanced communication skills (presentation, active listening, feedback), applicable both in academic settings and in interactions with potential investors or business partners.
- Development of intercultural competencies, valuable for collaboration with partners from different regions of the world.
- The ability to manage conflicts and facilitate negotiations that are beneficial for all parties involved in a collaboration.
- An emerging network of contacts and potential collaborators, ready to be expanded through events and joint projects.

#### Course Agenda

- 1. Introduction and familiarisation with the topic and participants.
- 2. Presentation of the purpose, objectives, and expected outcomes (including the connection to the CHAIN project).
- 3. Workshops and case studies on collaboration and communication within the food value chain.
- 4. Practical sessions involving role-playing and simulations to practise the acquired skills.
  - 5. Conclusions and the development of action plans for future projects.





















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#### 1. The importance of communication and collaboration in the food value chain

The food value chain is a complex system that integrates essential activities from raw material production to consumption, transforming agricultural resources into final food products. This process relies on close collaboration among all stakeholders, from farmers and processors to distributors and regulatory authorities, ensuring product quality, safety, and traceability. This approach is illustrated through examples from Europe and Africa, highlighting the significance of innovation and adaptability in addressing market challenges (Banterle et al., 2014; Ncube, 2021).

#### 1.1. Overview of the food value chain

The food value chain encompasses all activities and processes that ensure the transformation of primary resources (raw agricultural materials) into final food products ready for consumption. This chain begins with agricultural production and continues with processing, packaging, distribution, and commercialisation, ultimately reaching consumers and, importantly, addressing food waste management. Each link in the value chain is influenced by factors such as market demand, public policies, technological innovations, and the ability of stakeholders to collaborate and communicate effectively.

A simple yet relevant example is the beef supply chain. The process starts with farmers raising cattle, and managing aspects such as feeding, breeding, and rearing conditions. A specialised abattoir then handles slaughtering and primary processing (cutting and sanitary inspection), after which the meat is transferred to secondary processing units for portioning, packaging, and labelling. It is then distributed to retailers and restaurants before finally reaching store shelves for household consumption or restaurant menus. Throughout this process, communication and coordination between farmers, processors, distributors, and retailers are essential to ensuring the quality, safety, and traceability of meat products (Banterle et al., 2014).

Another example, from the context of African countries, is the value chain of cereals such as sorghum or millet, where small-scale farmers play a crucial role. Through close collaboration with public sector partners and non-governmental organisations, small producers can gain access to larger markets, vocational training, and financial support. This, in turn, strengthens the resilience of the value chain against external shocks such as drought or price fluctuations (Ncube, 2021). This highlights the importance of relationships among various stakeholders in maintaining stability and generating both economic and social benefits.

Transparent communication, regular information exchange, and strategic collaboration enable the fair distribution of value throughout the food chain, fostering innovation and



















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sustainable development. For instance, the introduction of smart transport monitoring technologies (such as IoT-based systems) or the development of online trading platforms can enhance efficiency and build trust between producers and buyers. Effective communication prevents bottlenecks, helps meet consumer demands (which increasingly focus on ethical production and carbon footprint considerations), and lays the groundwork for a collaborative approach to global challenges such as climate change and health crises.

# 1.2. Current challenges and opportunities in agri-food systems in Kenya, Nigeria, and Togo

The agri-food systems in Kenya, Nigeria, and Togo are undergoing continuous transformation, influenced by both internal factors (social and economic structures) and external factors (global trends and climate change). Communication and collaboration among key stakeholders—farmers, traders, public authorities, and consumers—are fundamental to overcoming current challenges.

A primary challenge is inadequate infrastructure, which affects the transport and storage of agri-food products. Poor or insufficient road networks hinder market access, while the lack of proper storage facilities leads to post-harvest losses. Additionally, frequent price fluctuations in agricultural inputs (seeds, fertilisers, pesticides) can undermine the competitiveness of smallholder farmers (Berg & Diallo, 2022).

Political instability and inconsistent agricultural policies further exacerbate the difficulties faced by producers. In many regions, small-scale farmers lack access to adequate technical advisory services or training programmes, and communication between the government and the private sector is often limited. This situation contributes to low productivity levels as well as reduced food quality and safety standards.

Climate change is another major source of pressure. Droughts and irregular rainfall threaten staple crop yields, such as cereals and vegetables, while the depletion of water resources endangers the long-term sustainability of farms. Therefore, actors in the value chain must seek resilient and collaborative solutions, ranging from improved water management strategies to the development of drought-resistant crop varieties.

On the other hand, notable development opportunities arise from the expansion of digital technologies. In Kenya, mobile payment platforms such as M-Pesa provide farmers with greater financial flexibility and increased transaction transparency. In Nigeria and Togo, internet access and e-learning applications support continuous training for producers, facilitating the adoption of innovative practices (Adesina & Mensah, 2021).



















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Financial support through microfinance programmes is another key driver of growth. With access to low-interest loans and non-repayable grants, smallholder farmers can invest in modern equipment, thereby increasing productivity and the added value of their products. Through improved financial management, risks associated with price fluctuations and climate unpredictability can be partially mitigated.

A successful example of collaboration can be seen in public-private partnership initiatives aimed at modernising irrigation infrastructure. Such projects, implemented with the support of local authorities and international organisations, enable the expansion of cultivated areas and the improvement of yields. Moreover, they strengthen relationships between farmers and both local and international markets.

Education and continuous training are key elements in strengthening the food value chain. Universities, research institutes, and non-governmental organisations can provide practical courses and documentary studies to enhance farmers' knowledge. Furthermore, cross-border collaboration fosters the exchange of best practices and creates opportunities for innovation, whether in cultivation techniques or agri-food marketing.

Encouraging agri-tourism and the promotion of traditional products is another promising direction. In some rural areas of Kenya, Nigeria, and Togo, highlighting local specialities and traditional production methods can attract investment and tourists seeking authentic gastronomic experiences. Through effective communication, such initiatives can contribute to increasing farmers' incomes and fostering balanced regional development.

In conclusion, the challenges in the agri-food systems of these three countries can be transformed into opportunities through improved coordination among stakeholders, microfinance programmes, and the adoption of digital technologies. Collaboration and effective communication remain essential in leveraging agricultural potential and building resilient value chains capable of withstanding future threats.

#### 1.3. The connection with the CHAIN Project and how this course supports its objectives

The CHAIN project is an ambitious initiative aimed at enhancing food value chains through the promotion of communication and collaboration among all stakeholders, from producers to consumers. This holistic approach seeks to optimise production, distribution, and commercialisation processes, thereby contributing to greater transparency and efficiency in agri-food systems.

The intensive course "Communication and Collaboration with Actors Around the Food Value Chain" aligns perfectly with the objectives of the CHAIN project, equipping participants.



















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Both theoretical knowledge and practical skills are needed to manage information flows and strengthen relationships among different stakeholders. Through case studies, practical exercises, and simulations, the course facilitates a deeper understanding of how effective communication can positively influence value chain performance.

One of the key aspects of the CHAIN project is the implementation of modern process monitoring and data management technologies that enable complete traceability of food products. These technologies, integrated and explained during the course, ensure fast and transparent communication between partners, helping to reduce risks associated with misunderstandings or communication errors.

During the course, participants are encouraged to develop coordination and collaboration skills through simulations that reflect real-life situations within the value chain. These hands-on exercises allow for the identification of weaknesses and opportunities to improve information flows, a crucial element for the success of the CHAIN project.

Another important module of the course focuses on crisis communication strategies, providing essential tools for managing emergencies in the food supply chain. This approach prepares participants to handle challenges similar to those encountered within the CHAIN project, where prompt and clear communication is critical.

Through interactive discussions and case analyses, the course fosters knowledge exchange among actors from diverse cultural and economic backgrounds. Such collaboration is essential for integrating different perspectives and developing innovative solutions within global food value chains.

Studies conducted in Europe have shown that well-defined communication strategies significantly strengthen cohesion among value chain partners. Müller (2020) highlights that the implementation of effective communication practices can reduce conflicts and enhance the competitiveness of agri-food systems, reinforcing the relevance of the methods taught in this course.

In the African context, research underlines the importance of collaborative networks in overcoming operational barriers and ensuring fair value distribution within the food chain. Okoro (2021) points out that strong partnerships between farmers, processors, and distributors can transform challenges into opportunities, a principle reflected in the structure of the CHAIN project.

The course also contributes to developing an organisational culture focused on innovation and sustainability, providing participants with the tools necessary to navigate the dynamic

















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environments of food value chains. Its interdisciplinary approach facilitates the integration of technological and traditional solutions, creating a flexible and adaptable framework.

In conclusion, the connection between the CHAIN project and this intensive course is reflected in their shared commitment to promoting effective communication and close collaboration among food value chain actors. By adopting the methods and technologies taught, participants will be better prepared to transform current challenges into opportunities for sustainable development, thereby contributing to the strategic objectives of the CHAIN project.

#### 1.4. Brief discussions on participants' experiences with food chain actors

During the brief discussions, participants share their experiences with actors in the food value chain, highlighting the importance of collaboration and effective communication. A farmer explains how they attend local workshops where they receive updated information on modern irrigation technologies, enabling them to optimise their agricultural practices. Similarly, a processor details how training sessions and regular meetings with partners in the chain allow them to collaborate directly, adjust working procedures, and ensure compliance with food quality and safety standards.

Participants from Sub-Saharan Africa share their experiences using mobile platforms and social networks, which provide them with quick access to market conditions and production technologies. A distribution operator explains how constant dialogue and real-time feedback between farmers, processors, and distributors contribute to the swift resolution of issues and the strengthening of collaborative relationships.

#### 2. Actors and stakeholders in the food value chain

Within the food value chain, actors and stakeholders form the fundamental pillars that ensure the integration and efficiency of the entire system, from raw material production to final consumption. Their diversity—including farmers, processors, and distributors, as well as intermediaries, regulatory authorities, and research institutions—necessitates the development of tailored collaboration and communication mechanisms aimed at optimising processes and ensuring compliance with food quality and safety standards.

Studies from Europe highlight the importance of integrating digital technologies and well-structured communication strategies to streamline workflows (Müller, 2020). In the African context, collaborative networks facilitate access to resources and support for small-scale producers, transforming challenges into opportunities for sustainable development (Okoro, 2021).



















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#### 2.1. Types of actors

Actors and stakeholders in the food value chain are fundamental elements for the proper functioning of agri-food systems. Subchapter "2.1 Types of Actors" highlights the participants' diversity, including primary producers, regulatory authorities, and research organisations. This diversity necessitates efficient collaboration and communication to ensure optimal coordination from raw material production to final consumption.

A primary group of actors consists of farmers and producers, responsible for cultivating and harvesting raw materials. These actors play an essential role, as the quality of agricultural products influences the entire value chain. For instance, farmers in rural areas optimise their agricultural practices to ensure sustainable and high-quality production, continuously adapting to market demands and climate change.

On the other hand, processors and distributors are responsible for transforming and distributing food products. They add value through packaging, preservation, and logistics processes, facilitating market access. These actors must work closely with farmers to ensure traceability and compliance with food safety standards.

Intermediaries, such as traders and consultants, facilitate information exchange and coordinate different stages of the value chain. Their role is crucial in ensuring a constant and efficient flow of products and information, thereby reducing risks associated with disconnects between actors.

Regulatory authorities and governing bodies complete the spectrum of actors involved in the food value chain. These institutions ensure that all processes comply with legal frameworks and international quality and safety standards. Furthermore, research and development institutions drive innovation by proposing technological and methodological solutions that facilitate the continuous modernisation of agri-food systems.

In the European context, studies emphasise the importance of collaboration between different segments of the food chain for increasing competitiveness and ensuring the sustainable development of agri-food systems. Müller (2020) highlights that integrating digital technologies and well-structured communication strategies significantly strengthens relationships between actors, leading to improved value chain efficiency.

In the African context, research underscores the role of collaborative networks in supporting small-scale producers and integrating them into modern markets. Okoro (2021) illustrates how partnerships between farmers, processors, and distributors—facilitated by

















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targeted training and digitalisation efforts—help overcome traditional barriers and improve access to information and resources.

Field-based examples demonstrate that each type of actor has specific contributions that complement one another. From farmers adopting innovative cultivation techniques to processors implementing advanced technologies to ensure product quality, all these initiatives are supported by intermediaries who facilitate seamless communication across the chain.

Moreover, the role of authorities extends beyond regulation; it also includes creating a business environment conducive to innovation and collaboration. Well-designed public policies can stimulate investment in infrastructure and modern technologies, enhancing both the competitiveness and sustainability of the value chain.

In conclusion, the intensive course "Communication and Collaboration with Actors Around the Food Value Chain" is essential in preparing specialists to understand the complexity and interdependence of different types of actors. By acquiring advanced communication and collaboration skills, participants become capable of identifying and leveraging synergies, thereby contributing to the sustainable development of agri-food systems.

#### 2.2. Needs and motivations of different categories of actors

The needs and motivations of actors in the food value chain are as diverse as the roles they fulfil. Each category of actors—from producers and processors to distributors and authorities—has specific expectations that, when met, contribute to harmonious collaboration and the optimisation of the entire chain. This diversity can be humorously compared to an orchestra, where each instrument has its own note, but only together do they create the perfect symphony.

Farmers, as the first link in the chain, are primarily motivated by the desire to achieve high-quality yields and adopt sustainable agricultural techniques that reduce costs and ensure long-term viability. They need access to up-to-date information on technological innovations, accurate weather forecasts, and favourable market conditions. For instance, a European farmer implementing modern irrigation technologies may benefit from increased resource efficiency and reduced water consumption.

Processors, who transform raw materials into finished products, focus on maintaining food quality and safety standards. They are motivated by the need to minimise losses in the production process and optimise production times. Implementing digital monitoring systems that track product conditions in real time is essential for ensuring compliance with safety regulations and responding swiftly to any issues in the production chain.



















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Distributors and logistics operators are primarily concerned with route optimisation and cost reduction in transportation. They rely on fast and precise communication to coordinate deliveries and ensure that products reach their destinations on time. A well-organised logistics system not only preserves product freshness but also enhances consumer satisfaction.

Intermediaries, such as traders and consultants, are motivated by facilitating information exchange among all actors in the chain. They act as real "conductors" of a complex orchestra, where effective communication can transform potential misunderstandings into successful partnerships. Access to updated data and market insights is crucial for identifying opportunities and implementing rapid solutions.

Regulatory authorities and governing bodies are driven by their responsibility to protect consumer safety and ensure compliance with international standards. These institutions require a constant flow of information from all actors to monitor and assess the performance of the value chain. In this context, transparent communication becomes essential to prevent discrepancies or risks within the food supply chain.

Academic and research institutions play a vital role in innovating agri-food systems. They are motivated by the pursuit of new technologies and methodologies that can be applied in practice. Close collaboration between researchers and practitioners can lead to innovative solutions that address both the economic and environmental needs of the sector.

From a European perspective, research indicates that integrating effective communication strategies is essential for improving value chain performance. Müller (2020) emphasises the importance of digital technologies and monitoring systems in reducing communication barriers, which enables better coordination among actors and a faster response to market changes.

In the African context, the primary motivation of small-scale producers and other value chain entities is overcoming traditional barriers and integrating into global markets. Okoro (2021) highlights the role of collaborative networks, which facilitate access to resources, training, and modern technologies, thus enhancing their competitiveness.

A collaborative project in which farmers, processors, and distributors interact through a digital platform serves as an integrated example. This solution enables the rapid exchange of information regarding crop conditions, production forecasts, and transport logistics, ensuring a prompt response to emerging issues. Consequently, each actor meets their specific needs while significantly contributing to the overall success of the value chain.

The needs and motivations of different categories of actors in the food value chain are interconnected. When addressed through efficient communication and collaboration methods,



















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they can transform challenges into opportunities for sustainable development. Thus, continuous dialogue and close cooperation are the keys to a resilient and adaptable agri-food system in the face of global changes.

#### 2.3. Cultural and socio-economic challenges

Cultural and socio-economic challenges are essential components in the dynamics of the food value chain, influencing how actors interact and adapt their collaboration strategies. These challenges stem from both cultural diversity and socio-economic differences between the regions from which actors originate, affecting communication, technology adoption, and ultimately, the efficiency of the food chain.

From a cultural perspective, differences in food traditions, values, and social norms can lead to perception conflicts and reluctance in adopting new technologies or innovative practices. For example, in certain regions of Europe, a strong attachment to traditional production methods may result in resistance to change. In contrast, in other cultural contexts, such as parts of Africa, openness to innovation is often driven by the need to adapt to difficult economic and climatic conditions. These cultural differences also influence how information is transmitted and received within the value chain.

From a socio-economic standpoint, actors in the food chain face challenges related to income inequality and access to resources. Rural farmers, for instance, may struggle to access financing or modern technologies, which limits their ability to adapt to global market demands. These economic barriers can be exacerbated by the lack of adequate infrastructure, which affects both production and distribution. At the same time, actors with fewer resources are often at risk of becoming marginalised in an increasingly competitive supply chain.

• Regional perspectives on cultural and socio-economic challenges

*Europe.* Studies indicate that cultural challenges can be mitigated through education and training policies that emphasise preserving local traditions while modernising production systems. Schneider (2019) highlights how integrating cultural values into communication strategies can facilitate the adoption of innovative technologies, creating a balance between tradition and modernity. Concrete examples include training programmes that combine traditional farming methods with modern digital agriculture techniques, helping farmers transition smoothly to sustainable practices.

Africa. In the African context, socio-economic disparities manifest in unequal access to financing, technology, and information. Okoro (2021) notes that small-scale producers often struggle to obtain the resources needed to modernise their production and must rely on informal



















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networks or temporary partnerships to survive in competitive markets. Additionally, the lack of basic infrastructure exacerbates these challenges, necessitating coordinated interventions from authorities and international organisations.

#### • Differences in risk perception

Another critical aspect is the different perceptions of risk. In Europe, actors in the value chain may be more inclined to invest in monitoring and traceability technologies, which are considered essential for maintaining food safety standards. In contrast, in certain African regions, the primary concern remains to secure access to basic resources, leading to different priorities—focusing on practical solutions and local partnerships rather than advanced technological investments.

#### • Barriers to communication

Language barriers and differences in communication styles can negatively impact collaboration among actors. Intercultural communication requires a deep understanding of the norms and values of each group, and the lack of such understanding can lead to misinterpretations that affect the efficiency of the value chain. In this regard, training programmes and interdisciplinary workshops play a crucial role in harmonising communication across different actor categories.

#### • Educational and technological gaps

Additionally, differences in education levels and access to modern information between developed and developing regions create a significant gap. This gap is evident not only in technology adoption but also in approaches to sustainability and innovation, emphasising the need for knowledge transfer programmes and best practice exchanges.

In conclusion, the cultural and socio-economic challenges require a flexible and adaptive approach to communication and collaboration strategies in the food value chain. Integrating solutions that address the specific needs of each group of actors, within the context of cultural and economic diversity, is essential to transform these challenges into opportunities for sustainable development.

Ultimately, effective collaboration among food value chain actors requires not only an understanding of cultural and socio-economic differences but also the development of communication mechanisms that facilitate information exchange and promote innovation on a global scale.



















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#### 2.4. Mapping actors and group discussions on potential synergies and tensions

During the actor mapping session, participants identify and classify each category within the food value chain, ranging from farmers and processors to distributors, authorities, and research organisations. They utilise visual tools such as concept maps and flowcharts to highlight the connections and roles of each actor, thereby identifying key interaction points where both synergies and tensions may arise.

This approach enables a clear understanding of network structures and facilitates the identification of potential areas for effective collaboration as well as critical points that require intervention to prevent conflicts.

Following this, participants engage in group discussions, where they conduct an in-depth analysis of the synergies and tensions identified during the mapping process. Each group explores strategies to optimise relationships between actors, proposes solutions to harness synergies, and identifies measures to prevent potential conflicts.

#### 3. Fundamentals of effective communication

Effective communication is the foundation of any successful collaboration, and within the food value chain, it is essential for ensuring optimal coordination among all stakeholders. Fundamental communication principles, such as message clarity, active listening, adaptability to cultural contexts, and transparency, are crucial for facilitating mutual understanding and creating an efficient and sustainable collaborative environment (Klein, 2018; Ndlovu, 2020).

In the food value chain, effective communication underpins successful partnerships, enabling seamless coordination between farmers, processors, distributors, researchers, and consultants through essential principles such as clear messaging, active listening, constructive feedback, and transparency (Klein, 2018; Ndlovu, 2020).

Moreover, cultural and linguistic barriers—which frequently arise in intercultural contexts, particularly in European-African partnerships—necessitate adapted strategies, such as training sessions and the use of translation technologies, to overcome potential misunderstandings (Schmidt, 2019; Okafor, 2019).

Additionally, intercultural communication, grounded in respect for etiquette norms and best practices, fosters harmonious and efficient collaboration, transforming cultural diversity into a competitive advantage that is essential for innovation and the sustainability of the agrifood system (Schneider, 2019; Okafor, 2020).



















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#### 3.1. Fundamental principles of communication

Effective communication is the foundation of any successful collaboration, and within the food value chain, the fundamental principles of communication ensure optimal coordination among all stakeholders. One of these principles is message clarity. For example, when a processor conveys instructions to farmers regarding technical specifications for packaging, a well-structured and unambiguous message guarantees that all participants clearly understand expectations and quality standards.

Another essential principle is active listening, which involves not only transmitting information but also receiving and processing feedback. In a practical exercise within the course, participants engaged in dialogue sessions, where each party had the opportunity to express their perspectives. This practice facilitated the quick identification of misunderstandings and helped adjust intervention strategies, demonstrating the importance of active listening for effective collaboration.

Adapting messages to the cultural and professional context of the audience is also crucial. For instance, meetings between actors from different traditions require adjustments in language and presentation methods to ensure efficient and inclusive communication. Thus, when farmers from different regions meet with distributors, message adaptation is necessary to account for local specificities and foster mutual understanding.

Constructive feedback represents another pillar of effective communication. During the course, participants are encouraged to provide honest and constructive comments after each practical session. For example, after a negotiation simulation between a producer and a trader, reciprocal feedback allowed for the identification of strengths and areas for improvement, contributing to the development of more refined communication strategies.

Transparency is a principle that builds trust among partners. In the food value chain, open data sharing regarding production status, delivery conditions, and quality standards ensures that all actors have the necessary information to make informed decisions. The implementation of digital platforms that centralise such information is a concrete example of how transparency can be applied in practice.

• Regional perspectives on communication principles

*Europe*. The importance of these principles has been highlighted by recent studies showing that well-defined communication strategies contribute to the optimisation of workflows in the food value chain and reduce operational costs (Klein, 2018). This underscores



















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the fact that structured communication can transform interactions between actors, enhancing the efficiency of the entire system.

Africa. From an African perspective, adopting effective communication strategies has had a significant impact on the ability of small-scale producers to integrate into modern supply chains. Research indicates that the implementation of locally adapted communication tactics has helped overcome traditional barriers and facilitated access to resources and new markets (Ndlovu, 2020).

• Practical applications of communication principles

The practical application of these principles translates into workshops and training sessions, where participants practise communication skills through real-life simulations. These interactive activities contribute to the development of an organisational culture based on openness, collaboration, and innovation.

Moreover, the use of modern digital technologies, such as video conferencing platforms and project management systems, facilitates rapid and efficient information exchange. These tools allow for continuous monitoring of processes and prompt responses to changes in the business environment.

In conclusion, the fundamental principles of communication—clarity, active listening, adaptability, constructive feedback, and transparency—are essential for ensuring effective collaboration within the food value chain. The application of these principles, as demonstrated through concrete examples from the course, contributes to the development of a resilient and adaptable agri-food system, well-equipped to meet the demands of the global market.

#### 3.2. Cultural and linguistic barriers: communication specificities in the African context

Cultural and linguistic barriers represent major challenges in ensuring effective communication, particularly in the African context, where linguistic diversity and cultural complexity are highly pronounced. Within the course "Communication and Collaboration with Actors Around the Food Value Chain", participants are trained to identify and manage these barriers, transforming them into opportunities for collaboration.

In African environments, linguistic differences arise due to the presence of numerous indigenous languages, alongside official languages such as English and French. For instance, farmers in some regions may speak local languages that lack a direct equivalent in international languages, making it challenging to convey technical messages from European partners. This linguistic gap can lead to misinterpretation errors, thereby affecting communication quality and coordination within the value chain.

















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Another essential aspect is the difference in communication styles. In many African cultures, communication tends to be more indirect and context-dependent, where implicit meanings play a crucial role in message interpretation. For example, in negotiations, a European partner accustomed to a direct and explicit communication style might perceive a lack of clarity as reluctance or lack of transparency, potentially leading to misunderstandings (Schmidt, 2019).

Furthermore, cultural barriers influence how feedback and criticism are expressed and received. In certain African contexts, providing direct feedback may be considered impolite, leading actors to use subtler methods to express their observations. This cultural specificity requires message adaptation and tailored communication approaches to avoid tensions and foster effective collaboration (Okafor, 2019).

• Training and practical strategies for overcoming communication barriers

The course addresses these challenges through training sessions and interactive workshops, where participants engage in real-life scenario simulations. For example, intercultural mediation exercises train actors to identify language barriers and apply message clarification techniques. These practical sessions emphasise the importance of adaptability and continuous learning, equipping participants with effective communication strategies.

A practical example involved a negotiation session where European and African participants were tasked with resolving a supply chain issue. Initially, linguistic differences and communication styles led to misunderstandings. However, through the use of simultaneous translation tools and clarification sessions, barriers were overcome, and partners successfully established a productive collaboration.

Moreover, the integration of digital technologies has played a key role in reducing communication barriers. Online communication platforms and translation applications provide instant solutions for overcoming linguistic differences, facilitating rapid information exchange and enhancing cross-border collaborations.

• The importance of flexibility and cultural adaptation

Flexibility and adaptability are crucial in navigating cultural barriers successfully. Actors who invest in understanding their partners' cultural contexts are better equipped to tailor messages and develop personalised communication approaches, thereby fostering a work environment built on trust and mutual respect.

Although cultural and linguistic barriers pose significant challenges, they can be overcome through tailored communication strategies adapted to local contexts. The proactive



















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approach taken in this course enables participants to turn potential obstacles into opportunities, thereby enhancing efficiency and cohesion within the global food value chain.

#### 3.3. Intercultural communication: etiquette and best practices

Intercultural communication is an essential component of the food value chain, as interactions between actors from diverse cultural backgrounds require heightened awareness of etiquette and best communication practices. Within the course "Communication and Collaboration with Actors Around the Food Value Chain", participants are trained to recognise and apply these principles to facilitate collaboration and minimise potential misunderstandings.

A concrete example is the interaction between a European producer and an African partner. In European culture, communication tends to be direct and clarity-focused, with messages conveyed explicitly. Conversely, in certain African contexts, communication may be more indirect and context-dependent, with a strong emphasis on interpersonal relationships and adherence to traditional etiquette norms. To avoid misinterpretations, both parties need to adapt their communication styles accordingly.

#### • *Key elements of intercultural etiquette*

Respecting greetings and formalities is another crucial element of intercultural etiquette. For instance, in some African cultures, greetings may be extended and include personal exchanges or expressions of respect, which are not typically present in European-style communication. In such situations, European partners are advised to pay special attention to these practices, demonstrating openness and respect for local cultural values (Schneider, 2019).

Additionally, adapting language—not only in terms of words but also non-verbal gestures—is vital. A smile, handshake, or approving nod can hold different meanings depending on the cultural context. The course highlights the importance of intercultural training, teaching participants to be aware of these subtleties and correctly interpret non-verbal cues. This awareness helps prevent tensions and strengthen business relationships.

#### • Best practices in intercultural communication

Best practices in intercultural communication include prior preparation before meetings, researching cultural specificities of partners, and using clear language, avoiding technical jargon that may cause confusion. For example, a workshop for farmers and distributors from diverse regions focuses on simulated negotiation scenarios, where participants learn to adjust their language based on their interlocutors, demonstrating flexibility and empathy.

Another relevant example is the use of digital communication technologies, which, when applied correctly, can help overcome intercultural barriers. Video conferencing platforms, for



















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instance, allow participants to observe facial expressions and body language, providing additional context that facilitates accurate message interpretation. Furthermore, these tools often include simultaneous translation options, enhancing clarity in multilingual interactions (Okafor, 2020).

#### • Continuous training in intercultural communication

Ongoing training in intercultural communication is a key pillar in strengthening relationships among food value chain actors. Through training sessions and practical exercises, participants develop the ability to manage cultural diversity, learning to apply active listening techniques, message clarification strategies, and constructive feedback methods. These sessions not only reduce communication barriers but also stimulate innovation in problem-solving approaches.

Another best practice involves creating etiquette guides tailored to specific intercultural contexts. Institutions involved in the food value chain can develop reference documents outlining best communication practices, facilitating harmonious collaboration among diverse actors. This systematic approach helps standardise interactions and reduce the risk of misunderstandings.

Effective intercultural communication is based on respecting etiquette elements and applying best practices to adapt messages according to the cultural context of interlocutors. Through continuous training and the use of modern technologies, food value chain actors can overcome cultural and linguistic barriers, thereby fostering integrated collaboration and enhancing the performance of the global agri-food system.

#### 3.4. Role plays for practising message adaptation according to the interlocutor

In this role play, participants will be divided into small groups, with each group assigned the role of an actor from the food value chain (for example, farmers, processors, distributors, retailers, or consumers). Each actor will have clear specifications regarding expectations, specialised terminology, and the decision-making context, and participants will be required to convey an initial message, quickly adapting it according to their interlocutor.

The purpose of the exercise is to demonstrate how a message can be effectively transformed by adapting it to the specific context and needs of each actor, underscoring the importance of empathy and sector-specific knowledge. Emphasis is placed on identifying common elements among various actors, while also differentiating messages based on the level of technicality and the concrete expectations associated with each role.

















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Following the role play, a debriefing session will be organised in which participants will share their experiences, highlighting the challenges encountered and the solutions devised for message adaptation. These discussions will provide an opportunity to critically reflect on how each approach contributed to more effective communication, thereby facilitating genuine collaboration among actors within the food value chain.

#### 4. Collaboration and partnership building

Public-private partnerships, involving universities, the private sector, and civil society, serve as a key driver for innovation and sustainable development. This chapter presents integrated collaboration models, exploring both negotiation and mediation strategies for finding common ground among partners with diverse interests, as well as concrete examples of successful partnerships in Sub-Saharan Africa. The discussion highlights lessons learned and the benefits of transparent and flexible communication in optimising agri-food sector processes.

# 4.1. Public-private partnership models and the role of universities, the private sector, and civil society

Partnership development serves as the foundation of a dynamic and adaptable food value chain, with public-private partnership models illustrating how resources, expertise, and diverse interests can be integrated to generate innovative and sustainable solutions.

An effective model involves close cooperation between public institutions, represented by universities and government agencies, the private sector, including agri-food companies, and civil society organisations, which facilitate communication and community engagement.

#### • European Example

One example from Europe is the collaboration between a prestigious agricultural university and a private company specialising in food processing technologies. In this partnership, researchers develop technological innovations, which are subsequently implemented in industrial processes, resulting in increased efficiency and product quality. The role of civil society is materialised through consumer awareness campaigns, ensuring that innovations are well received and adapted to community needs (Garcia, 2018).

#### • African Context

In the African context, a public-private partnership model involved collaboration between a local university, an agri-food business operator, and a non-governmental organisation (NGO). This initiative aimed to develop sustainable production practices and train small-scale farmers in the use of modern technologies. The partnership enabled knowledge transfer and facilitated



















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access to resources, thereby enhancing the competitiveness and resilience of the value chain in response to economic and climatic challenges (Moyo, 2019).

- o Benefits of Public-Private Partnerships
- These partnerships offer multiple benefits:
- Access to interdisciplinary expertise
- o Integration of financial and technological resources
- o Creation of a continuous learning environment

Universities act as bridges between theory and practice, the private sector drives innovation and operational efficiency, while civil society ensures an authentic connection to community needs and expectations. This collaborative model not only optimises processes within the value chain but also contributes to the sustainable development of the agri-food sector.

#### • Key factors for effective partnerships

Another essential aspect of these partnerships is the establishment of common objectives and efficient communication mechanisms, which allow for coordinated activities among all stakeholders. The course "Communication and Collaboration with Actors Around the Food Value Chain" places particular emphasis on developing these competencies, preparing participants to identify synergies within the system and implement strategies that leverage each actor's contribution.

In conclusion, public-private partnership models, together with the active role of universities, the private sector, and civil society, demonstrate that well-structured collaboration is essential for innovation and sustainability in the food value chain. The implementation of these models facilitates knowledge transfer, enhances operational efficiency, and strengthens trust among stakeholders, ultimately transforming challenges into opportunities for sustainable development.

# 4.2. Negotiation and mediation of common interests: how to find common ground among partners with divergent interests

Negotiation and mediation of common interests are fundamental processes for ensuring harmonious collaboration among partners with differing priorities within the food value chain. When stakeholders come from diverse backgrounds, ranging from private companies focused on profit maximisation to academic institutions or civil society organisations dedicated to sustainability, finding common ground becomes essential for the success of partnerships.



















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A concrete example is the collaboration between a European agricultural company and a university focused on sustainable research. Negotiation in this context revolves around identifying shared objectives, such as implementing innovative technologies that enhance both productivity and the environmental impact of production processes. Through win-win approaches, each party can secure its benefits without compromising the values of the other (Johnson, 2017).

#### • The role of mediation in negotiation

In mediation, the role of an impartial facilitator is crucial in structuring the dialogue and ensuring that all voices are heard. For example, in an agricultural consortium in Africa, mediation enabled the integration of local farmers' interests with those of international investors. This approach led to the development of joint projects that brought equitable benefits to all stakeholders, demonstrating that negotiated solutions can strengthen the value chain (Okeke, 2018).

#### • Key strategies for effective negotiation

Successful negotiation requires flexibility, creativity, and a willingness to compromise. Partners must be open to adjusting their positions to take advantage of opportunities that address multiple interests simultaneously. In this sense, dialogue is not merely an exchange of information but also a complex process of identifying commonalities, where innovation can resolve conflicts of interest.

Another relevant example is the partnership between a private food sector operator and a civil society organisation promoting healthy eating. Negotiation focuses on establishing common quality and food safety standards, while mediation is facilitated through open dialogue sessions, where each party presents its perspectives and mutually beneficial solutions are identified.

#### • The role of digital technologies in mediation

The use of modern digital technologies enhances the negotiation and mediation process, providing online platforms that enable continuous and transparent information exchange. These digital tools assist in monitoring negotiation progress, ensuring rigorous documentation of agreements, and facilitating the swift resolution of potential conflicts.

Within the "Communication and Collaboration with Actors Around the Food Value Chain" course, participants are trained to apply negotiation and mediation techniques through practical simulations, allowing them to experience real-life scenarios. This hands-on approach



















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develops essential skills in adaptability, empathy, and creativity in finding common ground among different stakeholders.

Ultimately, finding common ground among partners with different interests is not solely dependent on technical strategies but also on building mutual trust. Negotiation and mediation thus become catalysts for innovation and progress within the food value chain, facilitating sustainable partnerships and transforming challenges into opportunities for development.

# 4.3. Examples of successful partnerships in the agri-food sector in Sub-Saharan Africa and lessons learned

The agri-food sector in Sub-Saharan Africa has witnessed numerous successful partnerships that have transformed challenges into opportunities for sustainable development. A relevant example is the partnership between a local agricultural cooperative in Kenya, a European private company specialising in technological solutions, and a non-governmental organisation dedicated to rural development. This partnership facilitated the implementation of smart irrigation and monitoring systems tailored to local conditions, reducing water losses and enhancing crop efficiency. The lessons learned from this collaboration highlighted the importance of adapting technologies to the local environment, the need for continuous farmer training, and the necessity of ongoing dialogue among all stakeholders to ensure a smooth transition towards modern agricultural practices (Garcia, 2018).

Another notable success story is found in Ghana, where a consortium brought together researchers from a European university, local authorities, and private investors to develop a post-harvest fruit processing programme. This project aimed to reduce food waste and increase farmers' incomes by implementing preservation and processing technologies adapted to the local context. Through knowledge and technology transfer, the partnership demonstrated that cross-border collaboration can generate significant benefits for the entire value chain. The key takeaways from this initiative emphasise the need to integrate multiple perspectives—scientific, economic, and social—and to build relationships based on trust and mutual respect (Moyo, 2019).

These examples illustrate that, regardless of contextual complexities, public-private partnerships involving universities, the private sector, and civil society can create a conducive framework for innovation and sustainable development in the agri-food sector. The lessons learned from such initiatives include the importance of flexibility, adaptability, and transparent communication among all actors. The implementation of well-defined collaborative strategies



















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not only enhances operational efficiency but also contributes to strengthening the resilience of agri-food systems in the face of global challenges.

#### 4.4. Case study – strategies for improving a partnership

As part of this case study, participants will analyse an existing partnership within the agrifood value chain, identifying its strengths and areas for improvement. They will examine communication processes, goal alignment, and collaboration mechanisms between partners, comparing data from documentary research with field observations. The objective is to propose innovative strategies that transform potential inefficiencies into competitive advantages, thereby enhancing information flow and mutual trust. Participants are encouraged to apply both theoretical concepts and practical research methods, highlighting the essential distinction between documentary research and empirical investigation.

During the debriefing stage, teams will present their developed solutions for revitalising the partnership, focusing on transparent communication and the active involvement of both parties. Discussions will underscore the importance of continuous result monitoring and real-time strategy adaptation, demonstrating how effective collaboration can be as surprising and rich in flavour as a well-seasoned culinary dish. Thus, this exercise not only fosters critical thinking and creativity but also translates theory into practice, equipping participants with the necessary tools to successfully address challenges in the agri-food sector.

#### 5. Digital communication and collaboration tools

Digital communication and collaboration tools have revolutionised the way stakeholders interact, facilitating not only the organisation of virtual meetings through platforms such as Zoom, Microsoft Teams, and Google Workspace but also the promotion of products via digital marketing channels and the implementation of best practices for managing associated risks. As a result, these tools significantly contribute to increasing efficiency and fostering innovation in the sector, as highlighted by studies conducted in Europe (Anderson, 2019; Berg, 2020) and Sub-Saharan Africa (Njuguna, 2020; Okoro, 2020). These findings demonstrate the importance of an integrated strategy that supports both collaboration and digital transformation in the agrifood sector.

#### 5.1. Online collaboration platforms

Online collaboration platforms serve as essential pillars of digital communication in the agri-food value chain, facilitating rapid and efficient interaction among stakeholders, regardless of geographical distances. Tools such as Zoom, Microsoft Teams, and Google Workspace are



















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used to organise virtual meetings, webinars, and training sessions, enabling real-time information exchange and the coordination of complex projects.

For example, Zoom is widely employed for consultancy sessions between rural farmers and experts from research centres, ensuring that best practices and innovative technologies are disseminated effectively. During a virtual workshop, participants can interact via chat, ask questions, and receive immediate feedback, contributing to the creation of a collaborative and interactive learning environment.

Microsoft Teams and Google Workspace complement this digital ecosystem by offering tools for document sharing, project collaboration, and task management. For instance, a European consortium involved in developing sustainable solutions for the food supply chain uses Teams to coordinate activities across different project teams, ensuring that information remains up to date and accessible to all partners (Anderson, 2019).

Moreover, mobile-based agri-apps play a vital role in the agri-food sector, particularly in Sub-Saharan Africa, where mobile technology access is rapidly expanding. These applications provide farmers with real-time updates on weather conditions, market prices, and agronomic recommendations, facilitating quick decision-making and adaptation to local conditions. For example, a mobile application developed in Ghana offers an integrated advisory and alert system, significantly improving both productivity and crop quality (Njuguna, 2020).

These digital platforms not only eliminate geographical barriers but also ensure a continuous transfer of knowledge among actors within the agri-food value chain. Participants can access educational resources, watch tutorial videos, and engage in feedback sessions, all of which contribute to enhanced professional training and the development of digital competencies.

Another major advantage is the ability to create a transparent and collaborative working environment. The integrated use of these tools allows for project progress monitoring, efficient document management, and strategic planning, which in turn optimises operational efficiency and reduces response time to emerging challenges.

On an international scale, partnerships that leverage such tools demonstrate that technology can act as a catalyst for innovation and sustainable development. In Europe, agrifood companies collaborate via digital platforms to innovate production and distribution processes, while in Africa, agri-apps have become essential in connecting smallholder farmers with international markets, thereby facilitating access to vital information and resources (Anderson, 2019; Njuguna, 2020).



















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In conclusion, digital communication and collaboration tools, whether in the form of video conferencing platforms, online collaboration suites, or mobile applications dedicated to the agri-food sector, have revolutionised operational activities within the value chain. These technologies not only optimise communication flows but also stimulate innovation, ensure efficient knowledge transfer, and foster sustainable partnerships in an increasingly interconnected global economy.

#### 5.2. Digital marketing channels for promoting products and initiatives

Digital marketing channels are essential tools for promoting products and initiatives within the agri-food value chain, facilitating rapid market access and strengthening relationships with consumers. In today's digital landscape, promotion is conducted through social media platforms, search engine optimisation (SEO), online advertising campaigns, and email marketing. These channels enable businesses to communicate their values, highlight product quality, and enhance brand recognition, all contributing to increased international visibility.

A European example is the use of social media platforms such as Facebook, Instagram, and LinkedIn by agri-food companies. For instance, an organic food producer in Europe implemented a content marketing strategy on Instagram, combining visual posts with storytelling about sustainable production processes. This approach successfully attracted a consumer segment interested in eco-friendly products, thereby strengthening the company's position in the European market and boosting sales (Berg, 2020).

In Sub-Saharan Africa, the importance of digital marketing channels is amplified by increasing internet access and the widespread use of smartphones. Farmers and local enterprises leverage platforms such as Facebook, WhatsApp, and e-commerce platforms to market their products directly to consumers. For example, an initiative in Ghana significantly expanded its market share through an integrated digital marketing campaign that combined interactive social media posts with personalised offers sent via direct messaging. This strategy not only facilitated product promotion but also enabled valuable customer feedback collection, contributing to continuous product improvement (Okoro, 2020).

Beyond social media, digital marketing channels include online advertising tools such as Google Ads and remarketing campaigns, which allow for precise targeting of relevant market segments. These tools offer the advantage of measurability, as campaign results can be monitored in real time, enabling businesses to swiftly adjust strategies in response to market

















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trends. Thus, agri-food enterprises can promptly adapt to shifts in demand and tailor promotional messages to consumer needs.

Email marketing is another effective channel, particularly for engaging consumers interested in innovations within the food sector. By sending periodic newsletters and personalised offers, companies can maintain close relationships with customers, enhancing loyalty and encouraging repeat purchases. Additionally, email marketing platforms facilitate precise audience segmentation, ensuring that messages reach the right audience at the right time.

Another important aspect is the utilisation of e-commerce platforms, which not only facilitate online sales but also serve as digital marketing channels. The integration of websites with blogs, product reviews, and SEO campaigns enhances visibility and strengthens brand reputation. These strategies are employed by both European and African enterprises, adapted to local market dynamics and consumer preferences.

Furthermore, partnerships with influencers and collaborations with digital content platforms have become popular methods for product promotion. Through strategic collaborations, companies can reach a broader audience and benefit from the credibility and influence of respected online figures. This approach not only increases visibility but also drives engagement and significant conversions.

In conclusion, digital marketing channels provide a diverse range of tools that enable the effective promotion of products and initiatives within the agri-food sector. From social media and online advertising to email marketing and e-commerce, these tools enhance connectivity between producers and consumers, thereby fostering sustainable development and innovation within the value chain. Integrated approaches, tailored to the specific contexts of Europe and Africa, illustrate how technology can transform communication challenges into opportunities for growth and collaboration.

#### 5.3. Best practices and risks

Digital collaboration tools offer numerous advantages within the agri-food value chain; however, their use requires the adoption of best practices to maximise benefits and minimise associated risks.

One example of best practice is the implementation of cybersecurity protocols when using online collaboration platforms. For instance, organisations utilising Zoom or Microsoft Teams can benefit from two-factor authentication and data encryption to safeguard sensitive information from unauthorised access. This approach prevents data breaches and reduces the risk of cyberattacks, thereby contributing to the integrity and confidentiality of data shared



















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between partners (Klein, 2018).

Beyond security, another best practice is the establishment of clear communication standards. Teams collaborating through digital platforms should organise regular meetings, use a common language, and define specific terms and procedures for project management. For example, a consortium of agri-food enterprises can establish a communication protocol that includes meeting agendas, feedback processes, and conflict resolution mechanisms, ensuring efficient and transparent collaboration among all stakeholders.

In the African context, the use of agri-apps and other mobile collaboration platforms presents significant opportunities but is not without risks. For instance, internet access in rural areas can be unstable, leading to communication disruptions and data loss. Additionally, the lack of robust technological infrastructure may increase security vulnerabilities. Therefore, implementing locally adapted solutions and training users in digital best practices are essential for transforming these risks into opportunities for development (Okafor, 2020).

Another crucial aspect is the continuous updating of software and operating systems. Using the latest versions of digital platforms not only provides access to new functionalities but also addresses previously identified vulnerabilities. Organisations should allocate resources for technological maintenance and periodic staff training to enhance their ability to identify and manage potential cyber threats.

Furthermore, integrating user feedback is a recommended practice, as it allows for the continuous adjustment of digital communication strategies. Through surveys and post-project evaluation sessions, teams can quickly identify potential shortcomings and implement corrective measures, thereby improving collaboration efficiency.

In conclusion, best practices for using digital communication and collaboration tools rely on implementing strong security measures, establishing clear communication protocols, regularly updating systems, and ensuring continuous user training. At the same time, risks such as security breaches and infrastructure instability must be proactively managed to ensure effective collaboration within the agri-food value chain, thereby transforming challenges into opportunities for innovation and sustainable development.

# 5.4. Practical demonstrations of the use of collaboration applications and the creation of a mini-project (online)

In this session, participants will be introduced to the use of collaboration applications such as Microsoft Teams, Slack, and Trello, learning step-by-step how to create and manage an



















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online mini-project. The exercise begins with practical demonstrations led by a tutor, who will explain how to set up teams, allocate tasks, and monitor progress using these tools. The aim is to provide a hands-on experience, enabling each participant to familiarise themselves with the digital collaboration environment and understand how these solutions can be integrated into daily activities within the agri-food value chain.

In the second phase, participants, divided into teams, will work on a mini-project that involves identifying a specific issue within the food supply chain and proposing an innovative solution using the demonstrated collaboration applications. Throughout the process, the tutor will facilitate interactive discussions and provide constructive feedback, emphasising the importance of clear communication and effective project management.

#### 6. Conflict management and dispute resolution

Conflict management and dispute resolution are crucial aspects of maintaining an efficient agri-food value chain, as any complex collaboration inevitably faces tensions arising from differences in expectations, cultural perspectives, or a lack of clarity in communication. In this context, identifying common sources of conflict—such as disagreements between farmers and processors or differing interpretations of communication norms in intercultural environments—becomes essential for early intervention and the prevention of dispute escalation.

#### 6.1. Identifying common sources of conflict

Identifying common sources of conflict is essential for the effective management of disputes within the agri-food value chain. In any complex collaboration system, tensions arise due to differences in expectations, cultural disparities, or inadequate communication among stakeholders.

A concrete example is the difference in perception between farmers and processors. Farmers may expect their products to be valued for their quality and to receive a fair price, while processors focus on transformation standards and operational efficiency. When these expectations are not clearly defined from the outset, conflicts may arise regarding product quality or delivery schedules. Early identification of such discrepancies can be achieved through continuous feedback evaluation and regular meetings, where each party clarifies its roles and responsibilities (Müller, 2018).

Cultural differences represent another common source of conflict. In an international environment, stakeholders from different regions may interpret communication norms.



















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differently or have divergent expectations regarding collaboration practices. For example, a European partner accustomed to a direct and punctual approach may encounter a more reserved or indirect attitude from African partners, where interpersonal relationships and hierarchical respect play a significant role. In such cases, identifying sources of conflict requires a detailed analysis of the cultural context and communication styles to adapt negotiation strategies and prevent tensions from escalating (Okeke, 2019).

Furthermore, a lack of clarity in defining common objectives and operational procedures can generate conflicts. Regularly reviewing agreements and establishing transparent communication protocols are effective methods for identifying and addressing these issues before they escalate. Through monitoring and evaluation tools, partners can quickly detect any deviations from established objectives and implement corrective solutions.

Therefore, identifying common sources of conflict involves a combination of feedback analysis, expectation clarification, and an understanding of specific cultural contexts. These practices contribute to creating a collaborative environment based on trust and transparency, which is essential for the effective resolution of disputes within the agri-food value chain.

#### 6.2. Conflict resolution methods

Conflict resolution methods, such as mediation, arbitration, structured dialogue, and negotiation techniques, are essential tools for transforming disputes into opportunities for collaboration within the agri-food value chain.

For instance, mediation proves effective when a dispute arises between a processor and a farmer regarding the quality of raw materials. A neutral mediator can facilitate a discussion in which each party clearly expresses their expectations and concerns, leading to the establishment of common standards and the adjustment of operational procedures. This process not only resolves the immediate conflict but also strengthens long-term relationships by fostering mutual trust (Schmidt, 2017).

Arbitration, on the other hand, is a formal dispute resolution method, particularly used when conflicts involve the interpretation of contractual clauses. For example, in a public-private partnership, parties may agree that disputes be settled by an arbitration panel, which analyses evidence and issues a binding decision. This method provides clarity and predictability, reducing the time and costs associated with judicial proceedings.

Structured dialogue focuses on organising regular meetings where all stakeholders can openly discuss identified issues. For instance, in an international consortium within the agrifood sector, structured dialogue may be facilitated by an experienced moderator who ensures



















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that every voice is heard and that consensus is reached regarding adopted solutions. This approach is particularly useful when cultural and perspective differences are pronounced, requiring understanding and compromise for effective conflict resolution (Okoro, 2018).

Negotiation techniques, such as the win-win method, emphasise finding a solution that satisfies the interests of both parties. In a scenario where a farmer seeks a higher price for their products while a processor aims to maintain low costs, negotiation can help identify price adjustment mechanisms, such as quality-based bonuses or flexible payment terms. This way, each party benefits, and the conflict transforms into an opportunity for collaboration and mutual growth.

These methods are not mutually exclusive but can be integrated into a comprehensive conflict management process tailored to the specifics of each situation. For example, in a pilot project implemented within an agri-food collaboration network, a combination of mediation and structured dialogue was used to address initial issues related to product traceability, resulting in a revised and optimised internal communication protocol.

In conclusion, mediation, arbitration, structured dialogue, and negotiation techniques are complementary methods that, when applied appropriately, contribute to the swift and effective resolution of conflicts. These approaches help clarify expectations, identify compromises, and strengthen relationships between partners, which are essential for the harmonious functioning of the agri-food value chain.

#### 6.3. Strategies for maintaining long-term relationships after conflict resolution

Maintaining long-term relationships after conflict resolution is essential for ensuring sustainable and effective collaboration among stakeholders in the agri-food value chain. Once a conflict has been resolved, it is important for partners to implement strategies that strengthen trust, keep communication channels open, and prevent tensions from re-emerging.

A concrete example is a dispute between farmers and a processor regarding product quality and pricing. After the conflict was resolved through mediation, the partners established regular monthly meetings to assess the implementation of the agreement and discuss any emerging issues in the production process. These continuous feedback sessions were supported by a digital monitoring system, which facilitated rapid and transparent communication, contributing to relationship strengthening and the prevention of future misunderstandings (Berg, 2018).

In another case, within an agri-food partnership in Africa, following the resolution of a conflict over benefit distribution, the partners launched a continuous training programme. This



















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initiative included workshops and coaching sessions focused on developing communication and negotiation skills, aimed at reinforcing long-term relationships. Through these activities, a collaborative environment based on mutual trust and adaptability to market changes was established, ultimately preventing the recurrence of similar conflicts (Okafor, 2019).

Beyond regular meetings and training programmes, implementing a post-conflict monitoring system through digital platforms has proven to be an effective strategy. These tools enable continuous information sharing, the organisation of feedback sessions, and ongoing evaluation of collaborative performance. Consequently, even after conflict resolution, stakeholders in the value chain can maintain an active dialogue, facilitating the early identification of potential issues and the prompt application of solutions.

In conclusion, strategies such as regular meetings, continuous training programmes, and the use of digital platforms for monitoring and feedback are essential for maintaining long-term relationships after conflict resolution. These practices not only strengthen partnerships but also contribute to the creation of a collaborative environment that transforms each resolved dispute into an opportunity for innovation and sustainable development within the agri-food value chain.

#### 6.4. Simulation sessions in which participants assume different roles

During the simulation sessions, participants will be divided into teams, with each assigned a specific role within the agri-food value chain – ranging from farmers and processors to distributors, retailers, and consumers. Each role comes with its expectations, specialised terminology, and operational objectives, requiring participants to swiftly adapt their communication strategies to align with the specific context of each stakeholder.

The exercise aims to highlight the dynamics of interactions within the food system, emphasising the importance of empathy, flexibility, and an in-depth understanding of the sector. Through this practical experience, participants will observe how tailored messaging can reduce communication barriers and facilitate effective collaboration between different entities in the value chain.

Following the simulation, a debriefing session will be organised, where each team will analyse its performance, identifying both challenges encountered and the solutions adopted for effective communication. This critical discussion, enriched with constructive feedback from facilitators, will provide participants with an opportunity to reflect on strategies for adapting messages to the specific context of each role.





















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#### 7. Networking and the sustainability of collaborations

In the current agri-food context, building a strong and sustainable "community of practice" network is essential for promoting continuous learning and innovation within the value chain. These networks bring together stakeholders from various segments of the sector, including farmers, processors, researchers, and consultants, to share knowledge and collaborate in addressing common challenges. By applying fundamental principles such as active participation, open knowledge sharing, and trust-building, these communities support the ongoing development of innovative solutions that respond to the emerging needs of the market.

#### 7.1. Principles for building a "community of practice" network in the agri-food sector

Building a "community of practice" network in the agri-food sector involves bringing together stakeholders from various segments of the value chain—farmers, processors, distributors, researchers, and consultants—into a collaborative space where knowledge, experiences, and innovations can be shared. Such networks not only promote continuous learning but also foster innovation and adaptability to market changes.

A fundamental principle is active participation. Members of the community must be consistently engaged in discussions, provide constructive feedback, and contribute practical experiences. For example, in a European community of practice, farmers collaborate with agricultural technology experts to test and implement new sustainable production methods, meeting periodically to discuss results and adjust strategies accordingly (Andersson, 2020).

Another key principle is open knowledge sharing. In this framework, both successes and failures are leveraged as learning opportunities. In Africa, for instance, farmers using agri-apps for crop monitoring share their experiences through online forums, contributing to the development of a common set of best practices tailored to local conditions (Olatunji, 2021).

Building trust is also essential for the sustainability of the network. By organising regular meetings—whether physical or virtual—and engaging in team-building activities, participants develop relationships based on mutual respect and collaboration. For example, a European programme implemented an online platform dedicated to idea exchange, allowing members from different countries to discuss common challenges and propose innovative solutions, thereby strengthening professional ties.

Another important element is a focus on solutions and innovation. The community of practice serves as an incubator for ideas, where pilot projects are developed and new technologies or working methods are tested. This approach facilitates rapid adaptation to



















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changes in the business environment contribute to enhancing the competitiveness of the agrifood value chain.

In conclusion, building a "community of practice" network in the agri-food sector is based on the principles of active participation, open knowledge sharing, trust-building, and solution-oriented innovation. Examples from Europe and Africa demonstrate that by applying these principles, robust networks can be developed to support innovation, sustainable development, and resilience across the entire value chain.

#### 7.2. The importance of workshops, local conferences, and agricultural fairs

Workshops, local conferences, agricultural fairs, and innovation competitions play a vital role in strengthening networks and promoting the sustainability of collaborations within the agri-food value chain. These events not only facilitate the transfer of knowledge and best practices but also provide essential networking opportunities for establishing and reinforcing relationships among industry stakeholders.

For instance, locally organised workshops allow farmers, processors, researchers, and private sector specialists to meet face-to-face to discuss technological innovations, sustainable production strategies, and solutions to practical challenges. During these events, participants can demonstrate the use of new technologies, analyse case studies, and collaboratively develop pilot projects. This creates a collaborative learning environment that enhances the competitiveness of the entire value chain (Anderson, 2019).

Local conferences and agricultural fairs offer a broader platform for exchanging ideas and showcasing cutting-edge innovations. For example, at agricultural fairs in Sub-Saharan Africa, farmers and local enterprises gain exposure to modern technologies and engage with investors and international experts. Such events not only encourage the adoption of innovative solutions but also strengthen collaboration networks, facilitating access to markets and financial resources, which are essential for sustainable development (Okafor, 2018).

Furthermore, innovation competitions, held in both Europe and Africa, highlight fresh and creative ideas, inspiring participants to address existing challenges within the value chain with a new perspective. Winners of these competitions receive recognition and additional resources to implement their projects, fostering a culture of innovation and long-term collaboration. Additionally, these competitions generate valuable feedback that can later be used to refine processes and technologies within the agri-food sector.

In conclusion, workshops, local conferences, agricultural fairs, and innovation competitions serve as strategic tools for networking and for building a robust collaboration.



















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network within the agri-food value chain. They facilitate direct interaction among various stakeholders, encourage the exchange of experiences, enable the rapid adoption of innovations, and support the development of sustainable partnerships—essential in an increasingly competitive global economy.

#### 7.3. Follow-up strategies and maintaining connections beyond the project

Follow-up strategies and maintaining connections beyond the project are essential for ensuring the sustainability of collaborations within the agri-food value chain. After a project concludes, implementing continuous networking mechanisms ensures that the experiences, resources, and knowledge gained can be leveraged in the long term, contributing to ongoing adaptability and innovation in the sector.

One example of a follow-up strategy is the creation and maintenance of a shared online platform, where all partners involved in a project can share resources, case studies, and updates. For instance, a European consortium implemented a dedicated digital platform that served as a repository for best practices, technical guides, and training materials. This platform enabled members to continue their dialogue, organise regular webinar sessions, and support each other in adopting new technologies, thereby strengthening the collaboration network (Klein, 2020).

In parallel, dedicated professional groups, such as online forums and specialised social networks, play a crucial role in maintaining connections. In the African context, for example, farmers and consultants from Nigeria and other countries in the region have formed a professional group on a social media platform where they regularly discuss current issues, exchange information on trends, and organise networking meetings. This type of community of practice facilitates resource sharing and supports local innovation, ensuring that the benefits of collaborations extend beyond the completion of projects (Okoro, 2021).

Beyond digital platforms, periodic follow-up events such as annual meetings, update workshops, and regional conferences contribute to strengthening long-term relationships. These gatherings provide opportunities to assess the impact of past projects, discuss new challenges, and identify potential future collaborations. Additionally, distributing a regular newsletter with updates and relevant resources is an effective way to maintain a constant flow of communication and encourage continuous engagement among network members.

In conclusion, strategies such as creating shared platforms, forming professional groups, and organising follow-up events are vital for maintaining connections and ensuring the sustainability of collaborations within the agri-food value chain. These mechanisms not only facilitate the exchange of knowledge and resources but also strengthen trust and commitment.



















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among partners, transforming shared experiences into the foundation of a robust networking system.

#### 7.4. Speed-networking exercises – exchange of contacts and open discussions

During the speed-networking exercises, participants will engage in a series of short and dynamic interactions designed to facilitate the rapid exchange of information and contacts among various stakeholders within the agri-food value chain.

Each round will be timed, allowing participants only a few minutes to present the essence of their activities and expectations, as well as to identify potential areas for collaboration. This method not only enables the expansion of professional networks but also provides an opportunity to practise quickly adapting messages based on the interlocutor, thereby enhancing effective communication skills in a dynamic setting.

After completing the speed-networking rounds, an open discussion session will be organised, where participants can explore topics of interest in greater depth, clarify misunderstandings, and transform initial contact exchanges into long-term collaborations. In this informal setting, the facilitator will encourage open dialogue and reflection on how brief meetings can lead to strategic partnerships, much like a surprising ingredient can completely transform the flavour of a traditional dish. This approach contributes to strengthening interpersonal relationships and developing a robust network of collaborators.

#### **Conclusion**

From the general presentation of the value chain and the identification of key stakeholders to an in-depth analysis of cultural, and socio-economic challenges and effective communication strategies, this course has provided a framework for understanding how partnerships can be developed and optimised. It has also highlighted modern digital tools, negotiation techniques, and conflict resolution strategies, offering participants both theoretical perspectives and practical applications to support sustainable and innovative collaboration in the agri-food sector.

By addressing diverse topics—ranging from the importance of communication and collaboration to practical speed-networking exercises and role-playing simulations—the main objective has been to enhance knowledge acquisition and foster a critical and adaptable mind-set when facing contemporary challenges. The expected outcomes include the development of strategic partnerships and the reinforcement of participants' ability to manage complex situations within a dynamic and diverse environment.



















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